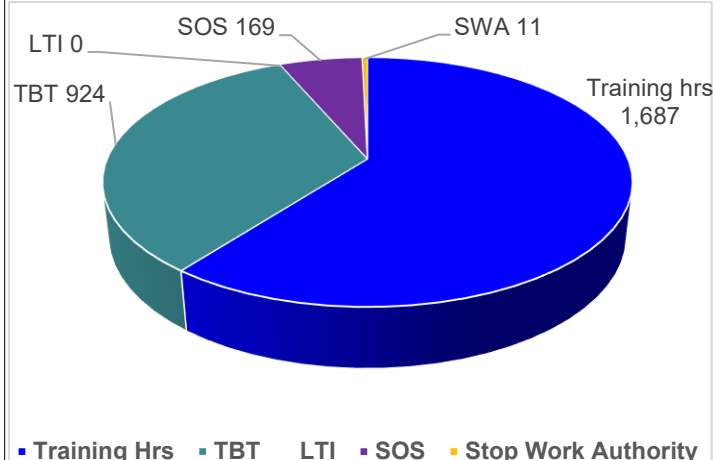


HSE Statistics Report Oct 25



SPETCO October 2025 Winners

Awards	Name	Remarks
Best Drivers	Murtaza Hussain-3285	WT
	Saleh Sayed-3301	KGOC-Fab
	Dil Bahdur-3550	JPF-4
	Sukhdeep Singh-3530	SRP
Best SWA	Shadman Ashraf-3409	KGOC-Fab
	Andrews George-2641	JPF-3
	Manish M Nair-3756	EPF-50& JPF-3(U)
Answer of the Month	Sandeep Kumar-3686	JPF-3



August 2025 Best Driver Winner
Mr. Ijaz Ahmed of WT, Receiving
award from Mr. Mostafa Elgendy
WT Operations Manager SPETCO.

Sept 2025 Best SOS Winner Mr.
Farooque Receiving award from
Mr. Bibin Mathew KGOC-Fab Div
Project Manager SPETCO.

Behaviour-Based Safety (BBS)

Behaviour-Based Safety (BBS) is a proactive approach to workplace safety that focuses on identifying and modifying at-risk behaviours to prevent accidents and injuries. Unlike traditional safety programs that emphasize rules and compliance, **BBS** involves employees in the process of observing, analyzing, and reinforcing safe behaviours.

The core principle of **BBS** is that most workplace incidents result from unsafe behaviours rather than equipment failures or environmental factors. By encouraging safe work habits through positive reinforcement, feedback, and employee engagement, organizations can create a stronger safety culture and reduce workplace injuries.

Key Component of Behaviour Based Safety:

1.Observation and Feedback

- ❖ Employees and supervisors regularly observe workplace behaviours to identify safe and unsafe behaviours.
- ❖ Constructive feedback is provided to reinforce safe practices and correct risky behaviours.
- ❖ Observations should be non-punitive to encourage honest reporting.

2.Employee Involvement

- ❖ Workers participate in safety committees, peer observations, and safety discussions.
- ❖ Involving employees increases ownership and accountability for safety.
- ❖ Frontline workers often provide the best insights into real-world hazards.

3.Data Collection and Analysis

- ❖ Safety observations are recorded and analyzed to identify trends.
- ❖ Data helps prioritize areas needing improvement and measure the effectiveness of interventions.
- ❖ Common metrics include near-miss reports, unsafe act frequencies, and compliance rates.

4.Positive Reinforcement

- ❖ Safe behaviours are recognized and rewarded (e.g., verbal praise, SOS/ SWA incentives, or awards).
- ❖ Positive reinforcement encourages repetition of desired behaviours.
- ❖ Avoid over-reliance on punishment, which can discourage reporting.

5.Training & Education

- ❖ Employees receive training on safe work practices and the principles of BBS.
- ❖ Supervisors learn how to conduct effective observations and deliver feedback.
- ❖ Continuous learning ensures that safety remains a priority.

6.Continuous Improvement

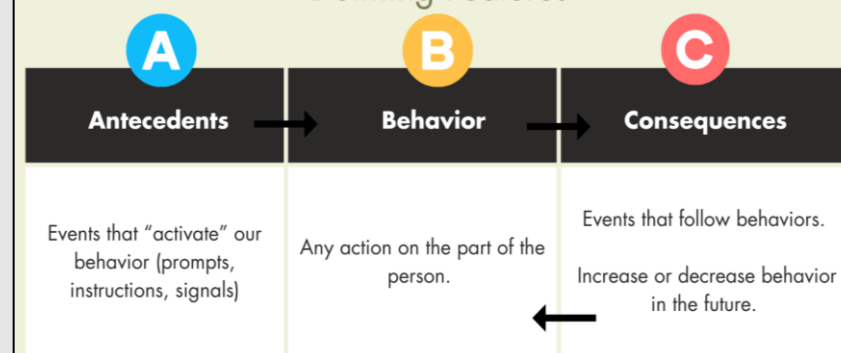
- ❖ Safety programs should evolve based on feedback and incident trends.
- ❖ Regular reviews and updates ensure that BBS remains effective.
- ❖ Encouraging open communication helps identify new risks and solutions.

Benefits of BBS

- Fewer incidents and injuries
- Stronger safety culture
- Increased employee involvement
- Improved communication and trust
- Sustainable performance improvement

ABC ANALYSIS MODEL

Defining Features



What is the ABC model in behaviour-based safety?

The ABC model(Antecedent behaviour Consequence) model is the well-established and scientific approach to analyze why people act in a certain way and find ways to implement behavioural changes. **The A stands for antecedent**, which is the prevailing condition that works as a catalyst for the preceding action. Antecedents reveal what set off the behaviour.

The B stands for behaviour, which is defined as the visible action that a person performs which is observable and measurable.

The C stands for consequence; it is the action that takes place after the outcome of the behaviour is triggered. It could either be positive or negative depending on the result of the behaviour.

Feedback, dramatically improves, Safety behaviour.

At the same time, reduces injury frequency

“Safety is not just compliance — it’s a habit. Every safe act counts.”

For more information, please click the link:

